

May 6, 2025

Bill S211 – Report

Complying with Canada's new forced/child labour legislation

Legal Name of Entity - Morris National Inc.

Financial Reporting Year – May 1, 2024 – April 30, 2025

Identification – Second time submission of Bill S211 Report

Business Number – 103767984 (RC0001)

Joint Report – N/A

Reporting Obligations in Other Jurisdictions – N/A

Type of Entity – Corporation

Sector/Industry – Importer/Distributor of Goods

Location (Principal Headquarters) – Lasalle, QC, Canada

Other Locations – Mississauga, Ontario, Canada & Delta, British Columbia, Canada

Annual Report

Requirement (a) – **Structure, activities, and supply chains**

Morris National Inc. is a corporation which has a place of business and does business in Canada. It has at least [REDACTED] in assets in Canada, has generated [REDACTED] in revenue and has employed an average of at least [REDACTED] employees for at least one of its two most recent fiscal years.

Morris National Inc. operates in the wholesale and retail trade sectors and is principally headquartered in Lasalle, Quebec, Canada. Morris National Inc. is an importer and distributor of gift baskets, confectionery, chocolate, and food products. These goods are produced outside of Canada and then imported into Canada. Morris National Inc. has locations in Lasalle, Quebec (headquarters), Mississauga, Ontario and Delta, British Columbia. Morris National Inc. imports products to their three warehouse locations in Canada from countries which include Australia, China, Costa Rica, Ecuador, Netherlands, Spain, and the United States and distributes them to wholesalers and retailers throughout Canada.

The organizational structure of Morris National inc. is a functional structure: President/CEO followed by CFO, Executive VP of Sales/VP of Sales, followed by Operations Manager as well as Warehouse Managers and a Regulatory Manager, followed by various departments which are headed by Supervisors which include but are not limited to Accounting, Accounts Payable, Accounts Receivable, Traffic Documentation, Information & Technology, Customer Service/Order Desk etc.

Requirement (b) – **Policies and due diligence processes**

In the upcoming fiscal year Morris National Inc. will take the following steps to help to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by Morris National Inc. or of goods imported into Canada by Morris National Inc.

- Meeting and engaging with suppliers.
- Continuing to monitor all products that are imported into Canada on Morris National Inc.'s behalf.
- Responsible business conduct by prioritizing the time necessary to visit the facilities and factories where their products are produced.
- Engaging with supply chain partners on the issue of addressing forced labour and/or child labour.
- Ensuring that communications from our wholesale and retail partners is received and documented with regards to forced labour and/or child labour.

Requirement (c) – **Forced labour and child labour risks**

Morris National Inc. will check with suppliers to detail any issues with forced labour and/or child labour and will have discussions regarding forced labour and/or child labour with current supply chain partners. These discussions will be ongoing so that Morris National Inc. can learn more about these potential risks that forced labour or child labour can have and make sure that any future risks are mitigated during the production of any goods or transportation of any goods into Canada on their behalf.

In our due diligence on the issue of forced labour or child labour being used, Morris National Inc. has identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used. In doing so Morris National Inc. will look to add responsible business conduct into its policies and make it a priority to take the time necessary to visit facilities and factories where the products they import are produced and meet with the suppliers that they work with on a day-to-day basis.

Currently Morris National Inc. has identified forced labour or child labour risks related to aspects of its activities and supply chains as it relates to the sector it operates in, the types of products its sells, distributes and imports as well as the locations of its operations or its suppliers. Morris National Inc. has also identified forced labour or child labour risks in its activities and supply chains

related to the wholesale and retail trade as well. To mitigate these risks Morris National Inc. will address these concerns with internal discussions within its own management team on how to manage these risks along with starting discussions with our current trade and supply chain partners. It is Morris National's intention and plan to have trade and supply partners communicate and sign off that they are taking measures to manage and alleviate any risk associated with forced labour or child labour on their end as well. Retail partners have started to send out communication over the past year to detail and provide information on forced labour or child labour. Morris National Inc. has received, communicated, and provided feedback to our partners, as necessary.

Requirement (d) – Remediation measures & Requirement (e) – Remediation of loss of income

At this time, Morris National Inc. hasn't taken any specific measures to remediate any forced labour or child labour in its activities and supply chains and/or to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains. Morris National will assess whether there are any measures which need to be immediately taken in this regard.

Requirement (f) – Training

Morris National Inc. provides an employee handbook to each employee. It is noted within Morris National Inc.'s company handbook that "Morris National is committed to full compliance with all federal laws."

Morris National Inc. does not currently provide training to employees on forced labour and/or child labour, but these issues have been discussed internally. The next step for Morris National Inc. will be to send out communication to employees, suppliers as well as trade partners that forced labour and child labour are not to be used in any of their activities and that any areas of risk associated with the use of forced labour and/or child labour should be looked at and remedied as required. Another step will be to add a section in the above noted Morris National Inc. company handbook to identify and detail that forced labour and/or child labour are not and will continue not being used in any of their activities.

Requirement (g) – Assessing effectiveness

Currently Morris National Inc. has not acted to assess their effectiveness in preventing and reducing risks of forced labour and child labour in their activities and supply chains. Going forward Morris National Inc. is looking at the best ways to manage, monitor and assess their own effectiveness, as well as their supply chains effectiveness, with forced labour and/or child labour to in this regard.

Next Steps

Morris National Inc. will need to develop a plan of action for 2025-2026 and beyond for forced labour or child labour. This plan can continue to identify any risks relating to forced labour or child labour and any aspects of its activities and supply chains as it relates to the sector it operates in, the types of products its imports as well as the locations of its operations or its suppliers and trade partners.

"In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."

Full name: Robert Halpert

Title: Operations Manager

Date: May 6, 2025

Signature:



"I have the authority to bind 'Morris National Inc.'"